

## **Katie E. Towery**

Associate

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## **Focus Areas**

Discrimination and Harassment  
Unfair Competition and Trade Secrets  
Hiring, Performance Management and Termination  
Leaves of Absence and Disability Accommodation  
Litigation and Trials

## **Overview**

Katie E. Towery represents employers in a broad range of employment litigation matters on a regional and national basis. Katie also provides practical and business-forward advice to clients regarding all aspects of the employment relationship.

Katie has extensive experience in litigating and advising clients on matters involving:

- Discrimination, retaliation, and harassment claims under federal and state equal employment opportunity laws
- Wrongful discharge claims
- Noncompete and trade secrets agreements
- Disability accommodations and leaves of absence
- Corporate investigations and risk management

Katie represents clients in state and federal court in South Carolina, as well as before various federal and state agencies, including the Equal Employment Opportunity Commission, the South Carolina Human Affairs Commission, the South Carolina Department of Labor, and the Occupational Safety and Health Administration.

Prior to joining Littler, Katie practiced in the Greenville office of a national law firm, where she represented clients in state and federal court on employment and business-related matters.

## Recognition

- Named, Ones To Watch, *The Best Lawyers in America*®, 2021-2025

## Education

J.D., University of South Carolina, School of Law, 2017, *summa cum laude*

B.A., Furman University, 2014, *magna cum laude*

## Bar Admissions

South Carolina

## Courts

U.S. Court of Appeals, 4th Circuit

U.S. District Court, District of South Carolina

## Publications & Press

### **From Bah Humbug to Happy Holidays! Handling Requests for Time Off for Religious Observance**

*Association of Corporate Counsel South Carolina*

December 2022

### **Increased Liability for Subcontractor's Injured Workers**

*Industry Today*

April 19, 2022

### **Will The Great Resignation Signal an End to The Annual Performance Evaluation?**

*HR Professionals Magazine*

December 10, 2021

### **South Carolina Supreme Court Upholds Governor's Early Termination of Federal Unemployment Benefits**

*Littler ASAP*

October 15, 2021

### **Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers**

*Littler Press Release*

August 19, 2021

**Rebuilding America: The Potential Impact of President Biden’s Infrastructure Plan on South Carolina’s Businesses and Workforce**

*Association of Corporate Counsel South Carolina*

June 30, 2021

**Speaking Engagements**

**2022 Carolinas Regional Employer Conference**

Charlotte, NC

September 8, 2022

**The Future of Restrictive Covenants**

ACC South Carolina Winter Meeting, Greenville, SC

February 18, 2022

**Littler Greenville Roundtable: What to Expect in 2021**

Greenville, SC

April 27, 2021