

Kathleen E. Okon

Associate

321 North Clark Street
Suite 1100
Chicago, IL 60654
main: +1 (312) 372-5520
direct: (312) 795-3289
fax: +1 (312) 372-7880
kokon@littler.com

Focus Areas

Discrimination and Harassment
Leaves of Absence and Disability Accommodation
Wage and Hour
Policies, Procedures and Handbooks

Overview

Kathleen E. Okon has experience defending employers in a range of employment law cases, including wage and hour class actions and employment discrimination claims. Kaytee has also worked with employers to perform due diligence in conjunction with mergers and acquisitions, and developing tailored employment and personnel policies to ensure compliance with applicable law(s) and mitigate legal risks. A zealous advocate for clients, Kaytee takes pride in her ability to provide creative approaches to resolve difficult legal and business problems.

Prior to joining Littler, Kaytee was an associate in the labor and employment practice group at a full-service Chicago law firm where she counseled and litigated on behalf of public and private companies in various industries.

Kaytee is a *magna cum laude* graduate of the University of Illinois College of Law. During law school, Kaytee served as a judicial extern for the Hon. Robert E. Gordon, Illinois Appellate Court, First District. She was an articles editor for the *University of Illinois Law Review*, received the CALI Award for Excellence in Legal Writing & Analysis, and served as a teaching assistant for first year law students in Legal Writing & Analysis and Introduction to Advocacy. Outside of her legal work, Kaytee is actively involved in her community: she serves as the chair of the Events Committee on the Public Interest Law Initiative's Young Professionals Board and mentors high school students through Chicago Public Schools.

Professional and Community Affiliations

- Young Professionals Board, Event Committee Chair, Public Interest Law Initiative, 2022-present
- Mentor, Legal Prep Charter Academy, Chicago Public Schools, 2022-present

Recognition

- Named, Rising Star, *Super Lawyers*, 2024
- Recipient, Award for Excellence in Pro Bono and Public Interest Service, *U.S. District Court for the Northern District of Illinois*, May 2023
- Recipient, CALI Award, Legal Writing & Analysis, *The Center for Computer-Assisted Legal Instruction*, December 2018

Education

J.D., University of Illinois at Urbana-Champaign College of Law, 2021, *magna cum laude*

B.A., Indiana University, 2018, *cum laude*

Bar Admissions

Illinois

Courts

U.S. Court of Appeals, 4th Circuit

U.S. District Court, Northern District of Illinois

Publications & Press

Poodle Pandemonium: Emotional Support Animals and the Covenant of Quiet Enjoyment

University of Illinois Law Review

March 31, 2021