

## Kaleigh McManus

Associate

One Century Tower  
265 Church Street, Suite 300  
New Haven, CT 06510  
main: +1 (203) 974-8700  
direct: (267) 402-3123  
fax: +1 (203) 974-8799  
kmcmanus@littler.com



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### Focus Areas

Labor Management Relations  
International Employment Law  
Business and Human Rights  
Policies, Procedures and Handbooks

### Overview

Kaleigh McManus focuses her practice on global labor and employment law matters.

Kaleigh represents U.S. employers in traditional labor matters, including arbitrations, union elections, unfair labor practice charges, and collective bargaining negotiations.

In addition to her U.S.-based practice, Kaleigh has significant experience assisting clients with global employment advice and counsel, including drafting separation agreements, employment contracts and background check policies. She also has M&A due diligence experience and regularly assists U.S. companies in the acquisition of foreign companies by conducting due diligence of employment issues under local labor and employment laws and evaluating the risk of a potential merger or acquisition.

Kaleigh also has project management experience in large scale, multijurisdictional projects. Notably, Kaleigh has assisted U.S.-based employers in restructuring and compliance audits covering 20+ jurisdictions at a time.

Kaleigh's prior experience includes working in strategic planning and fundraising for nonprofit and nongovernmental organizations in the U.S. and Morocco.

## **Education**

J.D., DePaul University College of Law, 2019

B.S., Worcester State University, 2014

## **Bar Admissions**

Connecticut

Pennsylvania

California

New Jersey

## **Courts**

U.S. Court of Appeals, 3rd Circuit

U.S. District Court, Eastern District of Pennsylvania

U.S. District Court, Middle District of Pennsylvania

U.S. District Court, District of New Jersey