

Kaleigh McManus

Associate

Three Parkway
1601 Cherry Street, Suite 1400
Philadelphia, PA 19102
main: +1 (267) 402-3000
direct: (267) 402-3123
fax: +1 (267) 402-3131
kmcmanus@littler.com



Focus Areas

Labor Management Relations
International Employment Law
Business and Human Rights
Policies, Procedures and Handbooks

Overview

Kaleigh McManus focuses her practice on global labor and employment law matters.

Kaleigh represents U.S. employers in traditional labor matters, including arbitrations, union elections, unfair labor practice charges, and collective bargaining negotiations.

In addition to her U.S.-based practice, Kaleigh has significant experience assisting clients with global employment advice and counsel, including drafting separation agreements, employment contracts and background check policies. She also has M&A due diligence experience and regularly assists U.S. companies in the acquisition of foreign companies by conducting due diligence of employment issues under local labor and employment laws and evaluating the risk of a potential merger or acquisition.

Kaleigh also has project management experience in large scale, multijurisdictional projects. Notably, Kaleigh has assisted U.S.-based employers in restructuring and compliance audits covering 20+ jurisdictions at a time.

Kaleigh's prior experience includes working in strategic planning and fundraising for nonprofit and nongovernmental organizations in the U.S. and Morocco.

Education

J.D., DePaul University College of Law, 2019

B.S., Worcester State University, 2014

Bar Admissions

Pennsylvania

California

New Jersey

Courts

U.S. Court of Appeals, 3rd Circuit

U.S. District Court, Eastern District of Pennsylvania

U.S. District Court, Middle District of Pennsylvania

U.S. District Court, District of New Jersey