

Jerrilyn T. Malana

Shareholder

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Practice Areas

Discrimination and Harassment
Policies, Procedures and Handbooks
Hiring, Performance Management and Termination
Wage and Hour
Class Actions

Overview

Jerrilyn T. Malana represents a wide variety of national Fortune 500 clients and local San Diego businesses in all types of employment-related litigation, including claims of:

- Discrimination
- Wrongful termination
- Harassment
- Retaliation
- Wage and hour violations
- Wage and hour class actions

She regularly appears in state and federal courts and before the Equal Employment Opportunity Commission, the California Department of Fair Employment and Housing and the California Labor Commissioner's Department of Labor Standards Enforcement. She has specific experience with matters arising under:

- Title VII
- The Americans with Disabilities Act
- The Age Discrimination in Employment Act
- The Family and Medical Leave Act
- The California Fair Employment and Housing Act
- The California Labor Code

Jerrilyn also assists with employee handbooks and personnel policies, provides counseling and training to avoid employment-related claims and is a dynamic public speaker on employment law topics.

A member and former co-chair of Littler Mendelson's Diversity and Inclusion Council, Jerrilyn also is a member of the Women's Leadership Initiative Steering Committee. Additionally, she's part of the leadership team of 'Ohana, an affinity group for Asian Pacific American and South Asian American attorneys.

Jerrilyn served as a judicial extern to the Honorable David R. Thompson, Senior Circuit Judge, United States Court of Appeals for the Ninth Circuit and as a judicial law clerk to the Honorable Louisa S. Porter, Magistrate Judge, U.S. District Court for the Southern District of California. In law school, she was executive editor of the *Law Review*. Prior to entering the practice of law, she worked as a human resources professional in both California and Hawaii.

Professional and Community Affiliations

- Member, Council on Access and Fairness - California State Bar
- Member, Board of Directors - National Family Justice Center Alliance
- Member, Board of Directors - Alumni Association - University of California San Diego
- Member, San Diego Downtown Breakfast Rotary Club
- Member, Lawyers Club of San Diego
- Member, Asian Business Association of San Diego
- Member, Downtown San Diego ProVisors
- Former president and board member, San Diego County Bar Association
- Former board member, San Diego Opera
- Former board member, Union of Pan Asian Communities
- Former member, Board of Governors - National Asian Pacific American Bar Association
- Former president and board member, Pan Asian Lawyers of San Diego
- Former trustee and alumni board member, California Western School of Law
- Former board member, Filipino American Lawyers of San Diego
- Former board member, San Diego Asian Film Foundation

Recognition

- Named, *The Best Lawyers in America*, 2013
- Named, Top Labor and Employment Law Attorneys - *San Diego Daily Transcript*, 2012
- Recipient, Service Award for Diversity - San Diego County Bar Association, 2011
- Recipient, Public Service Honor Roll Award, Tort Trial and Insurance Practice Section and Law in Public Service Committee - American Bar Association, 2009-2010
- Recipient, Community Leadership Award for Diversity - South Asian Bar Association of San Diego, 2010
- Named, "Prominent and Influential Alumni" - University of California at San Diego Alumni Association, 2009
- Recipient, Legal Affairs Award - Asian Heritage Society, 2009
- Recipient, "Women Who Mean Business" Award - San Diego Business Journal, 2008
- Named, Metro Movers to Watch - San Diego Metropolitan Magazine, 2008
- Named, "20 Most Influential Businesswomen" in San Diego - bizSanDiego Magazine, 2008
- Recipient, President's Award - Earl B. Gilliam Bar Association, 2008
- Recipient, Trailblazer Award - National Asian Pacific American Bar Association, 2007
- Elected fellow, American Bar Foundation, 2007

- Recipient, Wiley W. Manuel Award for Pro Bono Legal Services - State Bar of California, 2005

Education

LL.D., California Western School of Law, 2010, *Honoris Causa*

J.D., California Western School of Law, 1998, *magna cum laude*

M.B.A., Chaminade University, 1991

B.A., University of California San Diego, 1986

Bar Admissions

California

Courts

U.S. Supreme Court

U.S. Court of Appeals, 9th Circuit

U.S. District Court, Northern District of California

U.S. District Court, Eastern District of California

U.S. District Court, Central District of California

U.S. District Court, Southern District of California

Publications & Press

September 7, 2012

Best Lawyers in America® Names 164 Littler Attorneys to 2013 Edition

Littler Press Release

October 6, 2010

Jerrilyn T. Malana Appointed to State Bar of California's Council on Access and Fairness

Littler Press Release

December 8, 2008

Littler Mendelson's Jerrilyn Malana Installed as President of San Diego County Bar Association

Littler Press Release

November 20, 2007

Littler Mendelson's Jerrilyn Malana Receives NAPABA Trailblazer Award

Littler Press Release

November 19, 2007

Littler Mendelson's Jerrilyn Malana Named President-Elect of San Diego County Bar Association

Littler Press Release

May 4, 2007

Family Responsibility Discrimination: When Work and Family Care Duties Clash
San Diego Daily Transcript

Nov. 30, 2006

Domestic Violence in the Workplace: A Primer for Employers
San Diego Daily Transcript

November 1, 2006

Jerri Malana Warns Employers of Domestic Violence Legal Landmines
San Diego Daily Transcript

September 1, 2006

Jerri Malana Urges Employers to be Aware of Protected Status
InsideCounsel

November 21, 2005

Littler's Jerrilyn Malana Elected to San Diego County Bar Association Board of Directors
Littler Press Release

Speaking Engagements

May 11, 2012

Defusing the Potential Explosion: Practical Approaches to Disarming Employment Law Time-Bombs in Your Workplace
The 2012 Executive Employer Conference®, Littler Mendelson, Scottsdale, AZ

May 11, 2012

Defusing the Potential Explosion: Practical Approaches to Disarming Employment Law Time Bombs in Your Workplace
The 2012 Executive Employer Conference®, Littler Mendelson, Scottsdale, AZ

January 17, 2007

Jerrilyn Malana Presents: The Impact of Domestic Violence on Workplace Safety
San Diego Law Day Conference - Society for Human Resource Management, San Diego, CA