

Jeannie Mitchell

Littler CaseSmart Counsel

direct: (816) 788-7093

jdmitchell@littler.com



Focus Areas

Littler CaseSmart

Discrimination and Harassment

Leaves of Absence and Disability Accommodation

Overview

As a member of the Littler CaseSmart® team and based in Michigan, Jeannie Mitchell is responsible for handling administrative agency charges from investigation to conclusion. She works on client-dedicated service teams, focused on handling charges. She investigates charge allegations, reviews pertinent documents, interviews key witnesses, and provides clients an assessment of the risks associated with the charge. In partnership with the client, Jeannie defends the charge by drafting persuasive position statements and responses to the agency's requests for information and/or pursues resolution of the charge through formal or informal settlement negotiations.

Previously with the Missouri Attorney General's Office, Jeannie defended government agencies and government employees in Section 1983 actions. She participated in all phases of litigation including pre-trial motions, depositions, discovery, witness preparation, drafting appellate briefs and presenting oral argument in appellate court.

While with the Missouri Department of Labor and Industrial Relations, Jeannie advised the Department in personnel matters including FMLA, employee handbooks, and employee discipline up to and including termination, as well as reviewed personnel trainings. She represented the Department in wrongful termination actions before the state personnel board administrative unemployment insurance hearings, and unemployment insurance actions in appellate court.

Education

J.D., University of Iowa College of Law, 2007

B.S., Western Illinois University, 2003

Bar Admissions

Michigan

Illinois