



Jamie J. Spataro

Shareholder
Co-Chair, Occupational Safety and Health
Practice Group

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Focus Areas

Occupational Safety and Health
Legislative and Regulatory
Transportation

Overview

With more than two decades of experience, Jamie J. Spataro's practice encompasses a wide range of workplace safety and health issues. Jamie regularly counsels clients on all aspects of OSHA compliance, including providing advice and counsel regarding workplace safety practices, policies and procedures, assisting with investigating and responding to OSHA complaints, helping clients navigate onsite OSHA inspections and manage accident investigations, defending and negotiating OSHA citations, and assisting clients, trade associations and organizations with their OSHA regulatory policy and advocacy efforts, including crafting and submitting comments in response to OSHA proposed rulemakings.

Jamie provides training to employers on key OSHA compliance obligations including state and federal OSHA injury and illness recordkeeping and reporting requirements.

Additionally, Jamie regularly counsels clients on transportation safety compliance, including U.S. DOT FMCSA driver safety and U.S. DOT PHMSA hazmat safety issues.

Jamie also counsels clients on state and federal environmental compliance issues.

For nearly 15 years, Jamie served as a lead regulatory counsel for a major American ground package delivery company where he advised on workplace safety, transportation safety, infectious diseases and COVID-19 mitigation, hazardous

materials transportation, environmental compliance, sustainability, sustainable freight, and TSA indirect air carrier compliance.

Prior to his in-house career, Jamie spent five years in private practice serving as both national coordinating counsel and local counsel for a large corporate client involved in the defense of asbestos lawsuits. He also focused his practice on commercial and environmental litigation during which he regularly participated on trial teams in Pennsylvania, Ohio and West Virginia.

Jamie has served his community representing low-income clients in pro bono matters before the Allegheny County Court of Common Pleas and the U.S. District Court for the Western District of Pennsylvania, and he has provided Spanish language translation support for his corporate and pro bono clients.

Professional and Community Affiliations

- Member, Labor and Employment Section, OSHA Section, American Bar Association
- Board Vice President of Advocacy, Association of Corporate Counsel, Western Pennsylvania, 2022-2023
- Board Member, Pittsburgh Pro Bono Partnership, 2015-2018

Recognition

- Fellow, *American Bar Foundation*, 2022-present
- Executive Editor, *Journal of Technology Law and Policy*, *University of Pittsburgh School of Law*, 2003
- Recipient, CALI Award in Constitutional Law, *University of Pittsburgh School of Law*, 2003
- Named, Class Valedictorian, and Outstanding Senior, *Bethany College*, 2000

Education

J.D., University of Pittsburgh School of Law, 2003

B.A., Bethany College, 2000, *summa cum laude*, with *Highest Distinction*

Bar Admissions

Pennsylvania

Courts

U.S. District Court, Western District of Pennsylvania

Languages

Spanish

Publications & Press

First in, Last out: California's First-in-Nation COVID-19 Regulation Finally Rides Off into the Sunset (Mostly...)

Little ASAP

February 10, 2025

Workplace Safety Voluntary Self-Audits to Reduce Potential OSH Act Liability

LexisNexis Practical Guidance

January 20, 2025

OSHA Announces New Higher Penalties for Violations in 2025

Little ASAP

January 9, 2025

The End of an Era: What's Next for OSHA Post-Chevron?

Industry Today

September 16, 2024

OSHA rules in crosshairs after court ruling

Business Insurance

September 1, 2024

OSHA in the Post-Chevron Era: What's Next for the Agency?

Little Insight

August 5, 2024

NLRB and OSHA Announce MOU to Strengthen Health and Safety

Little ASAP

November 3, 2023

Attorney Sees 'Flexibility' As Priority In Heat Rule As OSHA Floats Options

Inside OSHA

September 19, 2023

OSHA Finds Highway Shooting of Employee to Be Work-Related and Recordable

Little ASAP

September 19, 2023

OSHA Announces Options for National Heat Stress Rule

Little Insight

September 14, 2023

WPI Labor Day Report 2023

Little WPI Report

September 5, 2023

Little's Workplace Policy Institute Releases 2023 Labor Day Report

Little Press Release

September 5, 2023

OSHA Wants to Revise its Worker Walkaround Representative Policy – Should Employers Be Concerned?

Little Insight

August 29, 2023

Your Recordkeeping Data Is About to Steal the Spotlight—How to Prepare for OSHA's Expanded E-Recordkeeping Rule

Little ASAP

August 14, 2023

Little Welcomes Shareholder Jamie Spataro in Pittsburgh

Little Press Release

July 31, 2023

Personal Jurisdiction Over the Internet: How International Is Today's Shoe?

Journal of Cyber Law

January 2008

Personal Jurisdiction Over the Internet: How International Is Today's Shoe?

Pittsburgh Journal of Technology Law and Policy

April 2002

Speaking Engagements

Navigating Change in the New Administration: Insights for In-House Counsel and Human Resources

Pittsburgh, PA

February 5, 2025

California's New Indoor Heat Illness Prevention Regulation Is Already in Effect

July 31, 2024

OSHA Regulatory Engine is on Fire: How to Best Develop Safety Program and Protocols that Support Your Goals

Little Executive Employer Conference, Phoenix, AZ

May 9, 2024

OSHA Recordkeeping 300 Log Workshop

Pittsburgh, PA
March 21, 2024

OSHA Recordkeeping 300 Log Workshop

January 9, 2024

OSHA Recordkeeping 300 Log Workshop

New York, NY
November 15, 2023

Home Health Care Challenges in the Post-Pandemic Age of Substance Abuse

October 10, 2023

Panelist – OSHA Knocks on the Door: Are You Ready? Preparing for Inspections and Investigations

Pittsburgh, PA/Virtual
September 2022

Panelist – Bootcamp 103: Food & Package Delivery Services, Optimization & Regulation

International Association of Transport Regulators Annual Conference; Virtual
December 2021

Panelist – Keeping Employees Safe: Testing, Vaccinations and Related Issues during the Pandemic

American Bar Association Labor and Employment Law Annual Conference; Beverly Hills, CA/Virtual
November 2021

Panelist – COVID Compliance for Employers: A practical look at the OSHA COVID-19 Vaccination ETS and other health and safety employment compliance issues in 2022

Association of Corporate Counsel, Western Pennsylvania Chapter; Pittsburgh, PA/Virtual
November 2021

How Health and Safety Informs Compliance - A Conversation with Jamie Spataro

ComTech Podcast Episode, Compliance Podcast Network
March 2021

Panelist – Performance Managing Employees through Leaves, Injuries, Illnesses and Investigations

California Coalition of Workers Compensation Annual Conference; Anaheim, CA
July 2019

Panelist – Pro Bono Partnerships with Clients: Three Case Studies

International Association of Defense Counsel Midyear Meeting; Santa Barbara, CA

February 2019