

Howard Rubin

Office Managing Shareholder

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Practice Areas

Labor Management Relations
Discrimination and Harassment
Hiring, Performance Management and Termination

Overview

Howard Rubin has been representing public and private employers in employment and labor law matters for more than 25 years. His traditional labor work includes representing employers in:

- Union organizing
- Labor arbitrations
- Labor agreement administration
- Negotiations

Howard has handled a variety of cases ranging from unfair labor practice charges to wrongful discharge, employment discrimination, breach of contract, tort, wage and hour and Employee Retirement Income Security Act claims. He has appeared before federal and state administrative agencies, such as:

- The National Labor Relations Board
- The Oregon Bureau of Labor and Industries
- The Equal Employment Opportunity Commission
- The Oregon Employment Relations Board
- The Washington Public Employment Relations Commission

Prior to working at Littler Mendelson, Howard was a practicing lawyer at a law firm he co-founded in 1989.

Professional and Community Affiliations

- Member, Civil Rights Law / Labor Relations Law sections - Oregon State Bar

Recognition

- Named, *The Best Lawyers in America*, 2009-2013
- Named, America's Leading Lawyers for Business - *Chambers USA*, 2005-2013
- Named, Top 100 Labor Attorneys in the United States - Labor Relations Institute
- Named, Super Lawyers - Oregon

Education

J.D., Northwestern School of Law of Lewis and Clark College, 1983

B.A., Northwestern University, 1978

Bar Admissions

Oregon

Courts

U.S. Court of Appeals, 9th Circuit

U.S. District Court, District of Oregon

Publications & Press

June 21, 2013

Oregon Passes Workplace Protection Law for Unpaid Interns

Littler ASAP

June 6, 2013

Oregon Passes Social Media in the Workplace Law

Littler ASAP

May 24, 2013

Littler Mendelson Named in the 2013 Chambers USA Guide

Littler Press Release

March 21, 2013

Portland City Council Unanimously Passes Sick Leave Law

Littler ASAP

December 5, 2012

America decides to stay the course: How will employers be affected?

Daily Journal of Commerce

September 7, 2012

Best Lawyers in America® Names 164 Littler Attorneys to 2013 Edition

Littler Press Release

September 6, 2012

WARN Act guidance for federal contractors
Daily Journal of Commerce

June 6, 2012

Federal court finds NLRB's expedited election rule invalid
Daily Journal of Commerce

May 2, 2012

OSHA denied expanded statute of limitations on record-keeping violations
Daily Journal of Commerce

September 12, 2011

Best Lawyers in America® Names 108 Littler Lawyers to 2012 Edition
Littler Press Release

June 27, 2011

Chambers USA Honors Littler And Its Attorneys
Littler Press Release

August 9, 2010

Seventy-Two Littler Attorneys Named to The Best Lawyers in America® 2011
Littler Press Release

June 21, 2010

Littler Attorneys Honored by Chambers USA
Littler Press Release

June 15, 2010

Oregon's Job Applicant Fairness Act Update - BOLI Issues Final Rules
Littler ASAP

April 2, 2010

New Oregon Law Prohibits Credit Checks
Littler ASAP

August 14, 2009

61 Littler Attorneys Named to The Best Lawyers in America® 2010
Littler Press Release

July 10, 2009

Oregon Legislative Update July 2009
Littler ASAP

July 1, 2009

Employer Speech in Oregon's Workplaces, the Impact of SB 519
Littler ASAP

October 31, 2008

51 Littler Attorneys Named to The Best Lawyers in America
Littler Press Release

August 4, 2008

Nine Littler Lawyers Top the List of U.S. Labor Attorneys
Littler Press Release

June 20, 2007

Labor Relations Institute Names Littler Mendelson Lawyers as Top US Labor Attorneys
Littler Press Release

March 26, 2007

Amburgey & Rubin Joins Littler Mendelson; Further Penetrates Pacific Northwest Market
Littler Press Release

Speaking Engagements

December 10, 2012

Conducting Lawful Investigations: Just the Facts
Littler Mendelson, Walla Walla, WA

September 13, 2012

Associated Builders and Contractors Networking Reception
Littler Mendelson, Portland, OR

June 14, 2012

Wine Flight of Employment Law Road Show – Tasting notes to keep your business out of trouble
Littler Mendelson, Walla Walla, WA

June 12, 2012

Wine Flight of Employment Law Road Show – Tasting notes to keep your business out of trouble
Littler Mendelson, Salem, OR

September 25, 2009

Ten Hidden Landmines in Workplace 2010
Littler Mendelson, Portland, OR

February 20, 2009

Portland Open House
Littler Mendelson, Portland, OR

