

## Holly McDaniel

Associate

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### Focus Areas

Policies, Procedures and Handbooks  
Discrimination and Harassment

### Overview

Holly McDaniel advises clients on a broad range of HR and compliance workplace concerns, including leave and accommodation, discrimination, harassment, retaliation, terminations, and workplace safety issues. She has experience litigating issues arising under the Sarbanes-Oxley Act (SOX), Consumer Financial Protection Act (CFPA), Title VII of the Civil Rights Act, 42 U.S.C § 1981 (Section 1981), the Family Medical Leave Act (FMLA), the Americans with Disabilities Act (ADA), the Age Discrimination in Employment Act (ADEA), and claims involving restrictive covenants and trade secrets, employment contracts, and whistleblower protections arising under state law.

Prior to joining Littler, Holly worked at a boutique labor and employment firm representing management with a focus on clients in the hospitality industry. During law school, Holly interned at the EEOC, the U.S. Department of Labor, as well as a plaintiff's employment litigation firm, providing her with insight into the litigation strategies employed by both plaintiffs and agencies. Holly recently returned to her alma mater as an adjunct professor teaching Employment Law for Professionals.

During law school, Holly interned at the EEOC, the U.S. Department of Labor, as well as a plaintiff's employment litigation firm. This experience allowed her to gain insight into the litigation strategies employed by both plaintiffs and agencies.

### Education

J.D., Emory University School of Law, 2019, *with honors*  
B.A., Kennesaw State University, 2013

## **Bar Admissions**

Georgia

## **Courts**

U.S. Court of Appeals, 11th Circuit

U.S. District Court, Northern District of Georgia

U.S. District Court, Middle District of Georgia