

Heather M. Davis

Of Counsel

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Practice Areas

Wage and Hour
Complex Litigation and Jury Trials
Class Actions
Discrimination and Harassment

Overview

Heather M. Davis devotes her practice to defending clients in actions involving:

- Wrongful discharge
- Civil rights
- Wage and hour violations
- Common law claims

Her experience includes representing employers in federal and state courts across the country at all levels and before administrative agencies, such as the Equal Employment Opportunity Commission, the Department of Fair Employment and Housing and Fair Employment Practice Agencies throughout the United States. She has specific expertise with:

- Title VII
- The Age Discrimination in Employment Act
- The Americans with Disabilities Act
- The Family and Medical Leave Act
- The Fair Labor Standards Act
- The Fair Employment and Housing Act
- The Equal Pay Act
- The Private Attorney General Act
- The California Labor Code
- Corresponding state and local laws

Professional and Community Affiliations

- Member, Colorado Bar Association
- Member, Denver Bar Association
- Member, State Bar of California
- Member, American Bar Association
- Member, Society for Human Resource Management

Education

J.D., University of Denver, 1998

B.A., University of Arizona, 1995

Bar Admissions

California

Arizona

Colorado

Courts

U.S. Court of Appeals, 9th Circuit

U.S. Court of Appeals, 10th Circuit

California Supreme Court

Colorado Supreme Court

U.S. District Court, Northern District of California

U.S. District Court, Eastern District of California

U.S. District Court, Central District of California

U.S. District Court, Southern District of California

U.S. District Court, District of Colorado

U.S. District Court, District of Minnesota

U.S. District Court, Northern District of Texas

Publications & Press

May 26, 2010

California Supreme Court Rejects Personal Liability of Third Parties for Violations of Minimum and Overtime Wage Obligations

Littler ASAP

Blog Posts

May 21, 2010

Individual Owners, Officers and Managers Not Personally Liable For Unpaid Minimum Wages Under California Law
Wage & Hour Counsel