

Goldie Davidoff

Shareholder

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Focus Areas

Leaves of Absence and Disability Accommodation
Discrimination and Harassment
Policies, Procedures and Handbooks
Hiring, Performance Management and Termination
Litigation and Trials

Overview

Goldie Davidoff counsels employers on a variety of issues arising under state and federal labor and employment laws. She has defended employers in a variety of employment matters, including lawsuits in federal and state courts and claims filed with federal, state, and local agencies related to wrongful termination, employment discrimination, harassment, and leave and policy violations. As a core member of Littler's Leaves of Absence and Disability Accommodation Practice Group and Paid Leave sub-group, Goldie routinely provides national and multistate compliance advice to employers regarding disability accommodation and time away from work.

Goldie has extensive experience assisting clients with the design and administration of policies and procedures for leaves of absence, mandatory paid leave, and paid time off benefits. She also conducts training for human resources professionals, management, and employees in these areas. Goldie also focuses a significant portion of her practice on drafting and reviewing national and multi-state employee handbooks and policies for clients of all sizes, industries, and stages to ensure they are consistent with the organization's goals and corporate culture, as well as in compliance with all applicable laws and regulations.

Professional and Community Affiliations

- Volunteer, King County Superior Court Dependency CASA Program

- Member, National Association of Women Lawyers, 2023-present

Education

J.D., University of San Francisco School of Law, 2012

B.A., University of Wisconsin, Madison, 2008

Bar Admissions

Washington

California

Courts

U.S. District Court, Eastern District of Washington

U.S. District Court, Western District of Washington

U.S. District Court, Northern District of California

Publications & Press

What is unlimited Paid Time Off or PTO, and is it right for your business?

Littler 2 the Point Video

July 22, 2024

Washington State Legislative Updates

Littler Insight

March 27, 2024

Dear Littler: What employment law concerns should my organization be considering in response to adverse weather events?

Dear Littler

March 4, 2024

Littler Elevates 26 Attorneys to Shareholder to Kick Off the New Year

Littler Press Release

January 2, 2024

Dear Littler: What Do We Need to Know about School-Activity Leave Laws?

Dear Littler

September 7, 2023

New Growth of State and Local Paid Leave Developments in the Evergreen State

Littler Insight

June 8, 2023

Washington Amends Law to Protect Off-Duty Marijuana Use in 2024

Littler ASAP

May 19, 2023

What's New in Paid Family and Medical Leave in 2023?

Littler Insight

February 2, 2023

Seattle Passes Ordinance Providing COVID-19 Paid Sick and Safe Time for Gig Workers

Littler Insight

June 8, 2020

Washington State Governor Issues Proclamation Granting “High-Risk” Employees Additional Protections

Littler ASAP

April 16, 2020

Opinion Letters – A Valuable But Often an Underutilized Tool by Employers: The Department of Labor Authors Six New Opinion Letters Responding to Unique FMLA and FLSA Employment Issues

Employee Relations Law Journal, Aspen Publishers Inc.

Summer 2019

Speaking Engagements

2024 Pacific Northwest Regional Employer Conference

Portland, OR

September 12, 2024

How to Stay Golden in California as Paid Sick & Safe Leave Standards Change in 2024

December 5, 2023

Tips to Create a Best-in-Class Onboarding Packet

September 7, 2023

Ask Me Anything! Labor & Employment Law Discussion

HCAOA Washington Conference

May 17, 2023

New Year, New Handbook

January 25, 2021

2020 Legal Update

Seattle, WA

February 18, 2020