

Erica Zhao

Associate

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Focus Areas

Wage and Hour
Discrimination and Harassment
Labor Management Relations

Overview

Erica Zhao advises and represents employers in all aspects of employment law including wage and hour actions and discrimination and harassment claims. Erica also handles pre-litigation disputes, such as records requests, pre-litigation demands, and ULP charges.

Erica has represented a wide range of entities, such as small technology start-ups, established private companies, and multinational publicly traded corporations.

Prior to joining Littler, Erica was an associate at a multinational law firm where she gained valuable experience representing a variety of technology companies.

Professional and Community Affiliations

- Member, Asian Pacific American Bar Association of Silicon Valley

Education

J.D., University of Chicago Law School, 2021
B.A., University of California, Los Angeles, 2017

Bar Admissions

California

Courts

U.S. District Court, Northern District of California