

Emma Chase-Swartz

Associate

620 South Tryon Street, Suite 950

Charlotte, NC 28202

main: (704) 972-7000

direct: (704) 972-7011

fax: (704) 333-4005

echase@littler.com



Focus Areas

Discrimination and Harassment

Labor Management Relations

Litigation and Trials

Training - Compliance, Ethics, Leadership

Overview

Emma Chase-Swartz advises and represents employers in a broad range of labor and employment matters arising under federal and state law. Emma's litigation practice includes representing employers in unfair labor practice and unlawful termination claims. She also leads labor relations training sessions for management and regularly advises clients on legal compliance related to the National Labor Relations Act, Title VII of the Civil Rights Act of 1964, Americans with Disabilities Act, and privilege matters.

Professional and Community Affiliations

- Board Member, Women Lawyers of Charlotte, 2020-present

Recognition

- Named, Ones to Watch, Commercial Litigation, *The Best Lawyers in America*®, 2021-2025
- Named, Rising Star, Business Litigation, North Carolina, *Super Lawyers*, 2022-2024

Education

J.D., University of North Carolina School of Law, 2018

B.A., California State University, Fullerton, 2012, *magna cum laude*

Bar Admissions

North Carolina

Courts

U.S. District Court, Western District of North Carolina

U.S. District Court, Middle District of North Carolina

U.S. District Court, Eastern District of North Carolina

Speaking Engagements

2024 Carolinas Regional Employer Conference

Charlotte, NC

September 12, 2024

2023 Carolinas Regional Employer Conference

Charlotte, NC

September 14, 2023

2022 Carolinas Regional Employer Conference

Charlotte, NC

September 8, 2022