

Emily R. Arnett

Littler CaseSmart Counsel

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Focus Areas

Littler CaseSmart

Class Action

Wage and Hour

Litigation and Trials

Overview

Emily Arnett is a member of the Littler CaseSmart® team and is based in California. She is responsible for early case evaluation (ECE) for class, collective, mass and representative actions. At the outset of each matter, she identifies and reviews pertinent documents, interviews relevant witnesses, coordinates with firm data analysts to conduct damages modelling, and drafts an ECE report for clients' cases. In keeping with each client's litigation philosophy, she partners with the local Littler litigation team and assists in developing and executing strategies for effectively handling litigation.

Prior to joining Littler, Emily practiced as a litigation attorney in the greater metro areas of New York City, San Francisco, San Diego, and Miami, focusing on employment law and professional liability. Emily has significant experience in complex and high liability matters covering all phases of litigation from initial case strategy through trial, as well as obtaining favorable settlements through negotiation. Emily has represented clients in federal and states court and before the Equal Employment Opportunity Commission (EEOC), the New York Division of Human Rights, and the New York City Commission on Human Rights. In addition to litigation, Emily has represented clients in mediation and counseled employers regarding a variety of issues.

Emily continues her commitment to volunteerism by supporting a number of nonprofits serving the military and veteran communities.

Professional and Community Affiliations

- Barrister, American Inns of Court, J. Clifford Wallace Chapter, 2017-2019

- Member, Military Spouse JD Network (MSJDN)
- Member, Senior Leadership Council, United Through Reading (UTR)

Recognition

- Recipient, Dean's Award for Outstanding Performance in Legislation, *University of Miami School of Law*
- Recipient, H.O.P.E. (Pro Bono) Volunteer Service Award; H.O.P.E. Summer Fellowship, *University of Miami School of Law*
- Recipient, Army Achievement Medal for Civilian Service, *Department of the Army*
- Recipient, Certificate of Appreciation for Patriotic Civilian Service, *Department of the Army*, 2015, 2016

Education

J.D., University of Miami School of Law, 2007

B.A., University of California, Los Angeles, 2001

Bar Admissions

New York

California

Florida

District of Columbia

Courts

U.S. District Court, Southern District of New York

U.S. District Court, Middle District of Florida

U.S. District Court, Southern District of California

Publications & Press

Veterans Day 2022: Stories from Military Family Members

Littler Podcast

November 11, 2022

An Unemployment Insurance Roadmap for New York Employers

Littler Insight

May 18, 2020