

## Emily Bordens

Littler CaseSmart Counsel

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## Focus Areas

Littler CaseSmart

## Overview

As a member of the Littler CaseSmart – Charges™ team and based in New Jersey, Emily Bordens is responsible for handling charges from investigation to conclusion. She works on client-dedicated service teams, focusing on handling administrative agency charges. She investigates charge allegations, reviews pertinent documents, interviews key witnesses, and provides clients an assessment of the risks associated with the charge. In partnership with the client, she defends the charge by drafting persuasive position statements and responses to the agency's requests for information.

Emily's experience is comprised of most aspects and types of employment and labor relations in New Jersey and New York. She has represented employers in labor and employment matters under state and federal law, including, without limitation, discrimination, harassment, retaliation, wage and hour, disability, family medical leave, employment contract disputes, non-competition and trade secret protection, Title VII, wrongful termination, and whistleblower claims.

Formerly a Human Resources professional, Emily has regularly counseled employers on all aspects of employment law to help ensure employment law compliance and avoid costly litigation. Emily has also conducted investigations for employers into harassment, discrimination and whistleblower claims, and regularly trained supervisors and employees on labor and employment matters.

## Professional and Community Affiliations

- Member, American Bar Association
- Member, Society for Human Resource Management (SHRM)
- Member, Labor and Employment Committee, DRI
- Member, Labor & Employment Executive Committee, New Jersey State Bar Association
- Volunteer, Pro Bono Attorney, Partners for Women and Justice and Rachel Coalition

## Recognition

- Named, The Best Lawyers in America®, 2024-2025
- Named, Rising Star in Labor and Employment Law\*\*, New Jersey, *Super Lawyers*, 2013-2018

\*\* The Super Lawyers list is issued by Thomson Reuters. For information about the standards for inclusion in Super Lawyers, please see [http://www.superlawyers.com/about/selection\\_process.html](http://www.superlawyers.com/about/selection_process.html).

## Education

J.D., New England Law, Boston, 2006

B.A., Rutgers University, 2000

## Bar Admissions

New York

New Jersey

## Courts

U.S. District Court, District of New Jersey

U.S. District Court, Southern District of New York

U.S. District Court, Eastern District of New York