

Claire Throckmorton

Littler CaseSmart Counsel

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Focus Areas

Littler CaseSmart

Overview

Claire Throckmorton is a member of the Littler CaseSmart® team and is based in Pennsylvania. She is responsible for early case evaluation (ECE). At the outset of each employment litigation matter, she identifies and reviews pertinent documents, interviews relevant witnesses, and drafts an ECE report for clients' cases. In keeping with each client's litigation philosophy, she partners with the local Littler litigation team and assists in developing and executing strategies for effectively handling litigation.

Prior to joining Littler, Claire was an associate for a global law firm where she defended multinational employers against claims of unlawful discrimination, harassment, retaliation, unpaid wages, and other claims arising under federal and state employment laws. Claire also advised and counseled employers throughout the United States on compliance with all aspects of employment law, including employment termination, discipline, and grievance issues; personnel policies and procedures; discrimination, harassment, and retaliation laws; wage and hour compliance; employee leave; and other personnel issues arising under federal and state employment laws.

She has extensive experience litigating claims arising under Title VII of the Civil Rights Act, the Americans with Disabilities Act, the Age Discrimination in Employment Act, Section 1981 of the Civil Rights Act, the Family and Medical Leave Act, and similar state employment laws in federal and state jurisdictions throughout the United States.

Professional and Community Affiliations

- Volunteer, Mission for Miracles, 2013-present

Education

J.D., University of Pittsburgh School of Law, 2015

B.A., Skidmore College, 2011

Bar Admissions

Pennsylvania

Courts

U.S. District Court, Western District of Pennsylvania

U.S. District Court, Eastern District of Pennsylvania