

## Candace Forte

Associate

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## Focus Areas

Employment Taxes  
Wage and Hour  
Policies, Procedures and Handbooks

## Overview

Candace Forte regularly represents employers in state and federal court and before administrative agencies, including the California Labor Commissioner's Office, the California Civil Rights Division and the Equal Opportunity Commission. Candace also advises clients on a wide array of labor relations matters, including unfair labor practice proceedings, union organizing, collective bargaining agreements, and labor grievances and arbitrations. With her background as a former human resource professional, she provides legal representation that aligns with her clients' business goals.

Candace advises and defends employers in employment-related matters, including:

- Employment taxes
- State and federal wage and hour litigation
- National Labor Relations Board matters
- Representation cases
- Unfair labor practice proceedings
- Grievance arbitrations
- Policies, procedures, and handbooks
- Title VII, FMLA, ADA, and ADEA
- Wrongful termination
- Discrimination, harassment, and retaliation
- Leave and disability accommodation
- Employee classification

- Class action litigation

Prior to joining Littler, Candace had a successful and extensive career managing human resources (HR) functions for small and mid-sized companies. Candace consulted and advised on employment issues, negotiated high-stakes wage and hour claims, investigated employee complaints, and administered leaves of absence and reasonable accommodations. Throughout her career, her experiences have centered around resolving workplace issues by recognizing the interests of employers.

During law school, Candace externed at the National Labor Relations Board, the Internal Revenue Service, as well as a plaintiff-side employment law firm. She also interned with the Milwaukee Public Schools in their Employee Rights Division.

## Education

J.D., Marquette University Law School, 2023

M.I.L.R., Cornell University, 2014

B.S., Cornell University, 2009

## Bar Admissions

California

Wisconsin

## Publications & Press

### Time to Reset Your Tax Clock

*Littler ASAP*

December 27, 2024

## Speaking Engagements

### Walnut Creek Fall 2024 Breakfast Briefing

Walnut Creek, CA

October 1, 2024