

## Brittany McCarthy

Shareholder

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### Focus Areas

Litigation and Trials  
Class Action  
Wage and Hour  
Discrimination and Harassment  
Littler Pay Equity Assessment

### Overview

Brittany McCarthy represents employers in a broad range of labor and employment litigation matters in state and federal court. She is an experienced litigator with an affinity for trial advocacy. Brittany's practice focuses on California wage and hour matters, class actions, PAGA litigation and pay equity. Recently, she obtained a complete defense ruling on behalf of a large California employer in an arbitration that included wage and hour and PAGA claims.

Brittany regularly advises national retailers on California wage and hour compliance and leads a team of attorneys to handle class and PAGA litigation. She is also an active member of the Pay Equity Practice group and conducts audits for companies nationally and internationally.

Prior to joining Littler, Brittany worked as a judicial law clerk in the U.S. District Court for the Southern District of California. Brittany also spent several years at a national law firm, defending companies in a variety of commercial business litigation matters and gaining trial and litigation experience.

During law school, she was involved in the *San Diego Law Review*.

## Professional and Community Affiliations

- Member, American Bar Association
- Member, Federal Bar Association
- Member, San Diego County Bar Association
- Member, Claims and Litigation Management Alliance (CLM)
- Member, Lawyers Club
- Member, Association of Business Trial Lawyers

## Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2024-2025
- Recipient, CALI Awards for Excellence in Constitutional Law II and Advanced Trial Advocacy, *University of San Diego School of Law*
- Recipient, Virginia C. Nelson Award for Advanced Trial Advocacy, *University of San Diego School of Law*
- Recipient, Best Brief Award, *University of San Diego School of Law*
- Provosts Honor Roll, *University of California at San Diego*
- Recipient, Stewart Award, Faculty selection for department excellence, *University of California at San Diego*

## Education

J.D., University of San Diego School of Law

B.A., University of California, San Diego

## Bar Admissions

California

## Courts

U.S. District Court, Northern District of California

U.S. District Court, Central District of California

U.S. District Court, Southern District of California

U.S. District Court, District of Colorado

## Publications & Press

**Littler Kicks Off New Year With the Elevation of 28 Attorneys to Shareholder**

*Littler Press Release*

January 3, 2025

## Speaking Engagements

### **2024 Southern California Regional Employer Conference**

The Westin Anaheim Resort 1030 West Katella Avenue Anaheim, CA 92802

November 7, 2024