

Brian M. Hentosz

Associate

EQT Plaza
625 Liberty Avenue, 26th Floor
Pittsburgh, PA 15222
main: (412) 201-7600
direct: (412) 201-7676
fax: (412) 456-2377
bhentosz@littler.com



Overview

Brian M. Hentosz represents employers in a broad range of labor and employment matters. In his employment practice, he litigates individual and class/collective actions arising under:

- The Fair Labor Standards Act
- Title VII of the Civil Rights Act
- The Americans with Disabilities Act
- The Age Discrimination in Employment Act
- The Family and Medical Leave Act
- Various state laws

Brian also maintains a traditional labor practice, where he represents employers in:

- Proceedings before the National Labor Relations Board and the Pennsylvania Labor Relations Board
- Collective bargaining
- Grievance arbitrations
- Union election campaigns
- Corporate transactions

Additionally, Brian regularly counsels clients on labor and employment compliance issues, including:

- Employee handbooks and policies
- Discipline and termination issues
- Wage and hour
- Union avoidance
- Implementing lawful reductions-in-force
- Conducting investigations
- Severance agreements

Brian served as the symposium editor of the *Tulane Law Review*. Prior to attending law school, he worked in the planning and allocation department at the corporate headquarters of a large retailer. As an undergraduate, he was a member of the Villanova football team.

Professional and Community Affiliations

- Member, Neighborhood Legal Services Association
- Member, Central Catholic Lettermen's Club
- Member, Big 33 Scholarship Foundation, Inc.

Recognition

- Order of the Coif
- Omicron Delta Epsilon
- Recipient, CALI Award in Constitutional Criminal Procedure

Education

J.D., Tulane University Law School, 2013, *summa cum laude*

B.A., Villanova University, 2008

Bar Admissions

Pennsylvania

Courts

U.S. District Court, Western District of Pennsylvania

U.S. Court of Appeals, 2nd Circuit

Speaking Engagements

Labor Law Update: The Trump Board Impact of the Changing of the Guard at the NLRB and What it Means for Nonunion and Union Employers

Pittsburgh, PA

January 24, 2019

The Hottest Labor and Employment Developments of 2015

Pittsburgh, PA

November 4, 2015