

Bianca M. Young

Associate

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Overview

Bianca M. Young is a skilled litigator with a demonstrated focus on delivering strategic, client-focused solutions. She has significant experience defending employers against allegations of discrimination, pay equity, retaliation, harassment, wrongful termination, wage and hour violations, and contract disputes in state and federal courts. She also regularly defends clients in matters before federal, state, and local administrative agencies such as the Massachusetts Commission Against Discrimination (MCAD), the Equal Employment Opportunity Commission (EEOC), and the Occupational Safety and Health Administration (OSHA).

Prior to joining Littler, Bianca handled medical malpractice and premises liability cases for national retailers, healthcare providers, and nonprofit organizations. Her well-rounded legal experience is bolstered by a deep commitment to justice, exemplified by her work with the Boston College Innocence Program during law school and continued commitment to pro bono initiatives.

Professional and Community Affiliations

- Member, Massachusetts Black Lawyers Association
- Member, Boston Bar Association

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2023-2025

Education

J.D., Boston College Law School, 2019
Florida State University, 2016

Bar Admissions

Massachusetts

Courts

U.S. District Court, District of Massachusetts

Books & Book Chapters

- Chapter 10: Insurance Brokers and Agents, *Massachusetts Liability Insurance Manual, Massachusetts Continuing Legal Education, Inc.*, 2022