

## Ashley N. Donnell

Littler CaseSmart Counsel

direct: (816) 627-4419

adonnell@littler.com



---

## Focus Areas

Littler CaseSmart

## Overview

As a member of the Littler CaseSmart – Charges™ team and based in Florida, Ashley N. Donnell is responsible for handling charges from investigation to conclusion. She works on client-dedicated service teams, focusing on handling administrative agency charges. She investigates charge allegations, reviews pertinent documents, interviews key witnesses, and provides clients an assessment of the risks associated with the charge. In partnership with the client, she defends the charge by drafting persuasive position statements and responses to the agency's requests for information.

Previously, Ashley was an employment defense litigator with extensive experience handling complaints of harassment and discrimination as well as wrongful termination and wage and hour disputes. She has represented clients of all sizes, from Fortune 500 companies to small independently owned businesses. Ashley has handled all aspects of defense from initial investigation and interviews, through formal responses, depositions, all forms of discovery, motion practice, settlement negotiations, both formal and informal, and ultimately through trial, both jury and bench trials.

Ashley has practiced in both state and federal court as well as before the Equal Employment Opportunity Commission (EEOC) and the Florida Commission on Human Relations (FCHR). She also consulted with clients on recommendations for conflict resolution, problem solving, handling of performance reviews, disciplinary matters, and prevention of harassment and discrimination.

During law school, Ashley served as the president of the Student Bar Association.

## Education

J.D., Stetson University School of Law, 2012

B.A., University of Florida, 2008, *cum laude*

## **Bar Admissions**

Florida

## **Courts**

U.S. Court of Appeals, 11th Circuit

U.S. District Court, Northern District of Florida

U.S. District Court, Middle District of Florida

U.S. District Court, Southern District of Florida