

## **Anjali S. Kumar**

Counsel

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### **Focus Areas**

Wage and Hour

Litigation and Trials

Class Action

### **Overview**

Anjali Kumar is Counsel on the Class Action Counsel team and is based in Connecticut. She is responsible for partnering with trial teams to conduct the fact and legal investigation and exposure assessment for class, collective, and representative actions. Anjali prepares a full evaluation of the case based on the needs of the client and trial team. The assessment includes an analysis of the client's wage and hour and/or other employment policies and practices, fact witness interviews, and an evaluation of the strengths and weaknesses of the client's case, including opportunities for remediation. She also partners with data analysts to conduct damages modeling and exposure assessments. Anjali drafts answers and evaluates matters for potential removal to federal court, and because of her knowledge of the factual and legal issues of the matter, remains involved in the litigation through opposition to class certification and settlement.

Anjali has experience representing employers in a wide range of labor and employment law matters. Prior to joining Littler, she was a Senior Associate at a firm in Springfield, Massachusetts, for six years, where she was one of the primary attorneys handling employment-related matters. She also handled civil litigation cases, including first-chairing two trials, and has extensive motion practice experience.

Anjali previously worked as an Assistant Attorney General for the Minnesota Attorney General's Office, handling employment counseling and litigation for large state agencies. She began her career at a firm in Minneapolis, Minnesota, representing companies in a variety of employment and commercial litigation matters.

Anjali has experience navigating clients through all stages of litigation. She also has extensive experience achieving positive outcomes for clients, either through dismissals or by negotiating favorable settlements.

## Professional and Community Affiliations

- Member, Connecticut Bar Association
- Member, American Bar Association
- Board of Directors Chair, Link to Libraries

## Recognition

- Named, Ones to Watch, *The Best Lawyers in America*<sup>®\*</sup>, 2024-2025

*\* For information about the standards for inclusion in Best Lawyers in America, please see <http://www.bestlawyers.com/about/MethodologyCT.aspx>.*

## Education

J.D., Hamline University School of Law, 2012

B.A., University of Illinois at Urbana-Champaign, 2008

## Bar Admissions

Connecticut

Massachusetts

## Courts

Massachusetts Supreme Court

Connecticut Supreme Court