

Anat Maytal

Special Counsel

900 Third Avenue
New York, NY 10022
main: +1 (212) 583-9600
direct: (212) 471-4422
fax: +1 (212) 832-2719
amaytal@littler.com



Focus Areas

Litigation and Trials
Discrimination and Harassment

Overview

Anat Maytal is an experienced litigation attorney, having handled a diverse caseload involving complex commercial litigation, including business transactions, regulatory, and employment related disputes at both the state and federal levels. She especially honed these skills while representing financial institutions, nonprofit organizations, and other entities ranging from media conglomerates and wholesale food distributors to top-ranked research universities and real estate management groups.

She currently focuses her practice representing employers and management in all areas of employment law including but not limited to wrongful termination, harassment, discrimination, and wage and hour violations. She defends claims involving Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act (ADA), the Age Discrimination in Employment Act (ADEA), the Family Medical Leave Act (FMLA), the Fair Labor Standards Act (FLSA), the Equal Pay Act (EPA), Section 1981, and state laws. She advises businesses on potential litigation exposure, pre-dispute questions, and in all employment litigation phases before federal and state courts, administrative agencies, and mediations and arbitrations.

Prior to joining Littler, as a senior associate with a national firm, Anat represented clients in civil litigation matters concerning alleged breach of contracts, fraudulent misrepresentations, and regulatory violations, as well as claims of trade secret misappropriation, breach of restrictive covenants, discrimination, harassment, and retaliation. She also served as counsel to Irving H. Picard, Securities Investor Protection Act Trustee for the liquidation of Bernard L. Madoff Investment Securities LLC (Madoff Ponzi Scheme). She was heavily involved in the early investigations, pleadings, and extensive motions practice in a variety of litigation matters worldwide related to the Madoff Ponzi Scheme, seeking to recover assets from feeder funds, banks, entities, and individuals to benefit defrauded customers.

Professional and Community Affiliations

- Member, Labor and Employment Law Committee, New York City Bar Association, 2024-Present
- Co-Founder and President; President Emeritus; Member, Deaf and Hard of Hearing Bar Association, 2014-present
- Co-Chair, Employment Litigation Subcommittee of Business & Corporate Litigation Committee, American Bar Association, Business Law Section, 2017-2020
- Commissioner, American Bar Association, Commission on Disability Rights, 2017-2018
- Business Law Fellow, American Bar Association, Business Law Section , 2014-2016

Recognition

- Recipient, Michael A. Chatoff Pioneer Award, *Deaf and Hard of Hearing Bar Association*, July 2024
- Named, Rising Star, Business Litigation, New York City Metro, *Super Lawyers*, 2013-2021
- Named, Top 40 Young Lawyers On the Rise, *American Bar Association*, 2016

Education

J.D., Boston University School of Law, 2009, *with honors*

B.A., Harvard University, 2005, *with honors*

Bar Admissions

New York

Courts

U.S. Supreme Court

U.S. Court of Appeals, 2nd Circuit

U.S. District Court, Southern District of New York

U.S. District Court, Eastern District of New York

Publications & Press

Finding Success As a Deaf Lawyer

National Association of Women Lawyers Podcast

January 29, 2024

The COVID-19 Pandemic and Its Impact on Employees with Disabilities

Association of Corporate Counsel, NYC Chapter

Fall 2020

Pushing Through, Alumni Feature

The Record, Boston University School of Law

May 29, 2019

Breaking Up Is Hard to Do: The Role of Non-Compete Agreements When Employees Leave to Work for the Competition

Business Law Today

August 14, 2018

Member Spotlight: An Interview with Anat Maytal

Business Law Today

November 2016

Deaf Lawyers to Join Supreme Court Bar in Mass Ceremony

The National Law Journal

April 11, 2016

Speaking Engagements

Panelist, Has COVID-19 Made the Workplace More Accessible for Lawyers with Disabilities?

ABA Commission on Disability Rights and Section of Civil Rights and Social Justice

October 18, 2021

Panelist, Diversity In Law

Kaplan LSAT Prep

November 2020

Moderator, Breaking Up Is Hard to Do – What To Do When A Key Employee Leaves And Goes To A Competitor

ABA BLS Spring Meeting

April 2018

Books & Book Chapters

- Chapter Editor and Contributor, *Employment Law: Recent Developments in Business and Corporate Litigation*, American Bar Association Business Law Section, 2017-2018 Editions