

## Alyssa S. Gonnerman

Shareholder

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## Focus Areas

Healthcare

## Overview

Alyssa S. Gonnerman counsels and represents a wide range of employers in various aspects of labor and employment law. Alyssa has litigated, arbitrated, and mediated disputes before administrative agencies, arbitration forums, and state and federal courts in Iowa, Kansas, and Missouri. Her litigation experience includes matters involving:

- Discrimination and harassment
- Retaliation and whistleblower claims
- Wrongful discharge and public policy claims
- Contract claims

Her litigation successes include:

- Argued before the 8th Circuit an appeal of a motion to grant summary judgment to a healthcare client and successfully upheld the grant of summary judgment
- Won an arbitration alleging sexual harassment and retaliation claims
- Obtained a complete award in favor of a financial industry client before FINRA on eight claims, including discrimination, harassment and contract claims
- Successfully compelled several cases into arbitration in Missouri state court

Alyssa is a member of Littler's Healthcare Practice Group.

## Education

J.D., University of Iowa College of Law, 2014, *With Distinction*

B.S./B.A., University of Iowa, 2011, *High Distinction*

## Bar Admissions

Missouri

Kansas

Iowa

## Courts

U.S. Court of Appeals, 8th Circuit

U.S. District Court, Eastern District of Missouri

U.S. District Court, Western District of Missouri

U.S. District Court, District of Kansas

U.S. District Court, Southern District of Iowa

## Publications & Press

### **Littler Elevates 26 Attorneys to Shareholder to Kick Off the New Year**

*Littler Press Release*

January 2, 2024

### **Pandemic puts employment laws in regular flux, drives bump in lawsuits**

*Kansas City Business Journal*

December 23, 2021

### **Littler Continues to Expand in Kansas City**

*Littler Press Release*

November 16, 2016

## Speaking Engagements

### **2024 Kansas City Regional Employer Conference**

Kansas City, MO

October 8, 2024

### **Pregnant Workers' Fairness Act**

ACC - Mid America Chapter

2024

### **2023 Kansas City Regional Employer Conference**

Kansas City, MO

October 10, 2023

**2022 Kansas City Regional Employer Conference**

Kansas City, MO

July 28, 2022

**The Impact of COVID-19 on Employment Litigation, How Best to Prepare and What the Future of Litigation May Hold**

ACC

November 10, 2021

**Expanded Medical and Sick Leave Entitlements and Litigation Updates in the Time of COVID-19**

ACC

November 11, 2020

**2019 Employment Law Updates**

ACC

November 13, 2019

**#MeToo - What Do We Do?**

Kansas City Employer Conference

June 26, 2018

**Books & Book Chapters**

- Gender and Sexual Orientation Discrimination and Sexual Harassment, *Practising Law Institute, Employment Law Yearbook*, co-author, 2017-2018, 2020-2021
- Race, Religion, and National Origin Discrimination, *Practising Law Institute, Employment Law Yearbook*, co-author, 2016