

# DALLAS, TX | August 1, 2024

8:00 a.m. - 8:30 a.m.

# **Registration and Breakfast**

8:30 a.m. - 9:30 a.m.

## Labor Law for Employment Lawyers: What Every Business Needs to Know

In this session, Littler's experienced labor attorneys will delve into recent labor law developments that every employment lawyer (or HR professional, etc.) needs to know. Topics addressed include:

- · New union organizing rules, including the standard for responding to union demands for recognition
- Expansion of protected concerted activity
- Stricter scrutiny of employee handbooks
- Scope of confidentiality and nondisparagement agreements
- The attack on noncompetes

## Speakers:

Arthur Carter, Arrissa Meyer

9:30 a.m. - 9:45 a.m.

### **Break**

9:45 a.m. - 10:45 a.m.

## **Exploring Recent Employment Law Regulations: Are you Ready?**

This session provides a unique opportunity to understand the latest legislative and regulatory activity that will affect your workplace and your responsibilities.

## Speakers:

Abby Bochenek, Collin Quigley, Jonathan Rector

10:45 a.m. - 11:00 a.m.

## **Break**

11:00 a.m. - 12:00 p.m.

# **Conducting Lawful Investigations in the New Workplace**

The need to maintain proper complaint response procedures and conduct lawful workplace investigations remains a critical piece of an employer's compliance obligations. The shift to virtual video conferencing provides an opportunity for many employers to expand an investigator's efficiency, but also poses challenges regarding effective interviewing and information-gathering techniques. This investigations session will address strategic responses to these developments in our workplaces. The panelists will discuss how to implement effective investigative techniques for the emerging paradigm while maintaining a foundation for solid internal workplace investigations that achieve compliance and improve organizational culture.

#### **Speakers:**

Erin Murray, Jennifer Youpa

12:00 p.m. – 1:30 p.m.

## **Lunch Session: Employment Law Update and Q&A**

Get your most pressing questions answered! This session is a fast-paced Q&A styled session that allows attendees to submit questions in advance and obtain attorney feedback on the issues that matter most to your business.

### **Speakers:**

Jeremy Hawpe, Michaela Noble, Ross Reyes