

R. Scott Summers

Counsel
Special Counsel

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Practice Areas

Labor Management Relations
Complex Litigation and Jury Trials
Class Actions
Wage and Hour
Workers' Compensation

Overview

R. Scott Summers has practiced labor and employment law for more than 20 years and represents employers, ranging from small businesses to Fortune 100 companies, in various industries throughout the United States. He has been involved with:

- More than 50 union organizing campaigns
- Multiple corporate campaigns
- Numerous labor arbitration cases
- Many collective bargaining negotiations

Additionally, he litigates cases in federal and state courts and before administrative agencies, such as the National Labor Relations Board, the Equal Employment Opportunity Commission and the Occupational Safety Health Administration.

Scott also regularly advises employers on day-to-day personnel matters and practices, including assistance with employee separations and the drafting of severance agreements designed to protect employers.

Prior to joining Littler Mendelson, Scott worked in-house in the labor relations and employment practices division of a Fortune 50 company and he was the managing attorney for an office of a large, regional, multi-practice firm.

Education

J.D., University of Louisville, Louis D. Brandeis School of Law, 1988

B.S., Eastern Kentucky University, 1984

Bar Admissions

Arkansas

Kentucky

Courts

U.S. Court of Appeals, 6th Circuit

U.S. Court of Appeals, 7th Circuit

U.S. Court of Appeals, 8th Circuit

U.S. District Court, Western District of Kentucky

U.S. District Court, Eastern District of Kentucky

U.S. District Court, Eastern District of Arkansas

U.S. District Court, Western District of Arkansas

Publications & Press

September 22, 2011

NLRB Imposes "Successor Bar" and Defines a "Reasonable Period" for Bargaining

Littler ASAP

July 15, 2011

Illinois Overhauls Workers' Compensation Act

Littler ASAP

June 27, 2011

Chambers USA Honors Littler And Its Attorneys

Littler Press Release

June 21, 2010

Littler Attorneys Honored by Chambers USA

Littler Press Release

May 11, 2009

The Emerging New Workforce: Employment and Labor Law Solutions for Contract Workers, Temporaries, and Flex-Workers

Littler Report

January 8, 2009

Littler Mendelson Announces Twenty-Seven Newly Elevated Shareholders

Littler Press Release

August 21, 2006

R. Scott Summers and Eva C. Madison to open Littler Mendelson's 37th National Office in Fayetteville, Arkansas

Littler Press Release