

Amy Nixon

Shareholder

One Metropolitan Square
211 North Broadway, Suite 1500
St. Louis, MO 63102
main: (314) 659-2000
direct: (314) 659-2001
fax: (314) 659-2099
anixon@littler.com



Practice Areas

Discrimination and Harassment
Retail
ERISA and Benefit Plan Litigation

Overview

Amy Nixon focuses her practice primarily on the litigation of harassment, discrimination and Employee Retirement Income Security Act claims. She regularly appears in state and district courts and before the Equal Employment Opportunity Commission and the Missouri Commission on Human Rights. She has specific experience with claims arising under:

- Title VII
- The Age Discrimination in Employment Act
- The Americans with Disabilities Act
- The Family and Medical Leave Act
- The Missouri Human Rights Act
- The Employee Retirement Income Security Act

Working with retailers and restaurants, Amy also counsels clients about employment policies and conducts training regarding the ADA and the FMLA.

Prior to joining the firm, Amy worked in-house for a large corporation in Oklahoma.

Professional and Community Affiliations

- Member, Labor and Employment Law Committee- The Missouri Bar
- Member, Labor and Employment Law Division - American Bar Association
- Member, Life, Health, and Disability Committee - Defense Research Institute
- Member, Employment Law Committee - Defense Research Institute
- Member, Lawyers' Professionalism & Ethics Committee - Defense Research Institute

Recognition

- Order of the Coif

Education

J.D., University of Oklahoma, 2000

B.A., University of Oklahoma, 1997

Bar Admissions

Missouri

Illinois

Oklahoma

Courts

U.S. Court of Appeals, 5th Circuit

U.S. Court of Appeals, 7th Circuit

U.S. Court of Appeals, 8th Circuit

U.S. District Court, Eastern District of Missouri

U.S. District Court, Western District of Missouri

U.S. District Court, Central District of Illinois

U.S. District Court, Southern District of Illinois

U.S. District Court, Eastern District of Oklahoma

U.S. District Court, Western District of Oklahoma

Publications & Press

January 8, 2009

Littler Mendelson Announces Twenty-Seven Newly Elevated Shareholders

Littler Press Release

January 24, 2008

Littler Mendelson Expands In Central U.S. With New St. Louis Office

Littler Press Release

2000

Cash Balance Pension Plan Conversions

Oklahoma City Law Review, Vol. 25, Nos. 1&2 (Spring and Summer 2000),

ERISA Enhanced Benefit Claims and the Seventh Amendment: No Common Ground in the Tenth Circuit

Oklahoma Law Review, Vol. 52, No. 41, pg. 665

Speaking Engagements

July 2013

A Practical Guide to Federal Court Pleadings, Discovery and Evidence
National Business Institute (NBI)

July 2010

Genetic Information Nondiscrimination Act (GINA) Overview
National Business Institute Telephone Seminar

September 2009

The New FMLA Regulations
National Business Institute Telephone Seminar

May 19, 2009

Reductions in Force: The Puzzle, The Process, The Alternatives
Littler Mendelson, St. Louis, MO

February 19, 2009

Managing Leaves of Absence
Littler Mendelson, St. Louis, MO

August 2008

Maintaining Harmony in the Workplace Through Human Resources Management
National Business Institute Seminar

August 2008

Fundamentals of Employment Discrimination Law
National Business Institute Seminar

March 2008

Successfully Litigating Employment Discrimination
National Business Institute Seminar

October 2007

Interplay of PTO Policies With Other Laws
Lorman Education Services Seminar

November 2006

Human Resources Policies That Prevent Lawsuits
National Business Institute Seminar

November 2003

The Bermuda Triangle: ADA, FMLA, and Workers' Compensation
2003 Human Resources and Employment Law Conference

September 2003

How to Comply with COBRA, HIPAA, and Administer Flexible Spending Accounts

Books & Book Chapters

- "Privacy Issues in the Workplace – Drug Testing, Surveillance, Polygraphs, and Other Issues", Chapter of Missouri Employer (3rd Ed., Vol. II, Ch. 15), Co-Author: Missouri Bar Association , Employee Law Deskbook